



Lead Economist

Environment, water specialist

Salary package negotiable

OPPORTUNITY TO JOIN A PROGRESSIVE, INNOVATIVE & INCLUSIVE BUSINESS

A career at RM Consulting Group (RMCG) will offer an opportunity to have significant influence in the natural resources, environment and water sectors. As the leader of our economics area, you will be part of a collaborative team working to create positive change for our clients and our communities.

RMCG is a thriving multidisciplinary consultancy business with over 60 staff across Victoria, Tasmania, NSW and ACT. We consult on a wide range of environmental, agricultural and community issues including environmental planning, integrated water management, sustainable agriculture, regional development and resource recovery.

Culturally, RMCG is highly progressive, innovative and inclusive. You'll be working with friendly and intelligent people who are great at what they do. We look after each other and care about the communities we work in. The word Group in our name is important. We put a great deal of effort into coming together to learn, to develop, to influence our sectors and to share the results and rewards of our work.

ABOUT OUR ECONOMICS TEAM

Our economics team works collaboratively across RMCG's practice areas. The team's skills in economic, financial and policy analysis are combined with our grounded expertise in environment, water, agriculture, waste and regional economic development.



THE POSITION

We are looking for an economist with tertiary training and five plus years of experience in applied micro-economics (sector or industry analysis), preferably related to environment, water and natural resource management issues, or a closely related field.

As a business we aim to bring clarity to complexity – we need an economist who shares that ambition. Economic analysis can play a critical role in our policy analyses, strategic planning projects, and program evaluations and reviews. We are looking for someone who can design and deliver those detailed economic analyses, and also translate the findings into practical advice.

You will work in teams with other RMCG consultants delivering analysis and advice on a broad range of policy, program, and investment decision-making issues.

Impact areas and recent projects have included:

- ▶ **Water** – estimating the financial benefits of on-farm irrigation modernisation; designing frameworks for measuring the economic impact of providing more water to the environment; developing business cases for recycled water schemes
- ▶ **Environment** – designing funding arrangements for pest programs such as wild dog management; undertaking cost benefit analysis for management of pest species including serrated tussock
- ▶ **Resource recovery** – determining the quantity and material flow of waste streams; developing business cases for product stewardship programs
- ▶ **Regional development** – assessing the feasibility of seasonal worker accommodation; estimating the viability of proposed food processing ventures; developing business cases for stock and domestic pipelines and road upgrades.

We work with a range of clients throughout various sectors, industry groups and individual businesses, such as:

- ▶ Australian and State Government departments:
 - typically covering environment, agriculture, planning, transport and regional development
- ▶ Statutory authorities
 - typically covering water and natural resource management
- ▶ Research and Development Corporations:
 - AgriFutures Australia
 - Hort Innovation
 - Meat and Livestock Australia
 - Dairy Australia
- ▶ Industry bodies:
 - Fruit Growers Victoria
 - Wine Victoria
 - AgBiz Assist
 - AUSVEG.

The work that you will undertake will include:

- ▶ Leading the economics team
- ▶ Mentoring and guiding other members of the team
- ▶ Applied technical economic analysis, such as cost-benefit analysis and economic impact assessment
- ▶ Clearly articulating findings in written reports and to non-economist audiences
- ▶ Stakeholder consultation and data gathering
- ▶ Project management including client liaison
- ▶ Business development, including networking, marketing and proposal-writing.

We highly value diversity and flexibility and are happy to receive applications for full-time or part-time positions.





YOU WILL NEED

- ▶ Five plus years experience
- ▶ A bachelors degree or higher in economics or a related field
- ▶ Good consulting skills in managing clients and projects, and proposal preparation
- ▶ An ability to problem solve, work independently and in a team.

KEY SELECTION CRITERIA

In your application, please describe your ability to:

- ▶ Apply economic frameworks to policy problems and investment decisions in relevant fields
- ▶ Develop quantitative economic and financial models
- ▶ Communicate clearly in writing and in person
- ▶ Establish networks in the environmental, water or other natural resource management sectors
- ▶ Self-motivate to complete tasks within set time frames and budgets.

Please also tell us what type of work you are interested in doing.

ADDITIONAL INFORMATION

- ▶ RMCG actively supports our team to pursue work that is meaningful and satisfying
- ▶ We support job satisfaction and offer a flexible and highly autonomous approach to projects and work management
- ▶ We offer exceptional conditions including daily sit-down lunches, paid parental leave, income protection insurance, clear career progression pathways, staff profit share and an employee shareholder scheme for long-standing high performing staff
- ▶ The position may involve some travel
- ▶ RMCG has offices in Victoria, Tasmania, ACT and NSW.

APPLICATIONS

To be considered for this position, please send us:

- ▶ Your response to the selection criteria (no more than 2 pages)
- ▶ A CV listing qualifications, previous experience and the names of two referees
- ▶ Closing date: 5pm, Friday 2nd December 2022.

ENQUIRIES

Enquiries are welcome and are to be directed to:

Jencie McRobert

Associate

(03) 5441 4821 or 0427 679 038

APPLICATIONS

Applications should be sent to:

Leah McMahon

HR Coordinator

leahm@rmcg.com.au