



Regional Development Officer

POSITION DESCRIPTION

Position title:	Regional Development Officer
Basis of employment:	Full time – 2 year fixed term contract with possibility of ongoing
Location:	Tasmania (northern region)
Remuneration:	\$80,000 – \$90,000 FTE (plus 11.5% superannuation)
Closing date:	COB Friday 21 st June 2024

ABOUT RMCG

Who we are

RMCG is a multi-disciplinary consultancy specialising in environment, agriculture and communities. We apply our expertise and insight to drive sustainable resource use.

We provide policy, planning and technical consulting services to government agencies, water authorities, institutions and private sector clients, to ensure a healthy future for the environment, industry and communities by helping them to plan and implement change.

RMCG is one of Australia's strongest regionally focussed consulting groups and we have achieved this position through a commitment to the sustainable development of rural industries and communities.

Our purpose

RMCG creates change for our clients and ourselves whilst having a positive impact on society and the environment.

We are a for-profit company that is committed to using our business as a force for good. We are dedicated to using our resources and influence to create positive social and environmental impact, not just financial success. We are a Certified Benefit Corporation (B Corp) and part of a global community of businesses that meet high standards of social and environmental impact. As a B Corp, we're counted among businesses that are leading a global movement for an inclusive, equitable, and regenerative economy.

Why join our team?

RMCG has over 80 staff across Victoria, Tasmania and NSW. Our dynamic team has skills in economics, social research, science, engineering, agribusiness, natural resource management, strategic planning, cultural heritage and archaeology, communications and engagement.

Culturally, RMCG is highly progressive, innovative and inclusive. You'll be working with friendly, intelligent, principled people who are great at what they do. We look after each other and care about the communities we work in. The word Group in our name is important. We put a great deal of effort into coming together to learn, to develop, to influence our sectors and to share the results and rewards of our work. Flexibility is also part of our business; we encourage our staff to take leadership in balancing the needs of their role with their other life commitments while also delivering for our clients and the business.

PRIMARY FUNCTIONS OF THE POSITION

We are looking for someone to join our team with a strong background in agriculture and/or horticulture. The primary functions of the position are:

- Provide extension services to Tasmanian farmers with an initial focus on vegetable growers
- Focus on research to practice and facilitation of technology transfer
- Liaise with a wide range of stakeholders in Tasmania and nationally as required

The work that you will undertake will include:

- Coordination and communication of R&D findings, new ag technologies, and training opportunities
- Structure and clearly communicate findings, insights, and recommendations
- Facilitate producer group meetings e.g. farm walks and workshops
- Collaborate with relevant stakeholders and projects
- Set up and oversee farm demonstration sites as required
- Data collection and analysis
- Attend required meetings and training programs
- Travel locally and interstate

KEY SELECTION CRITERIA

We are seeking a candidate with 5-plus years of professional experience who can demonstrate:

- Knowledge of farming systems and management options
- A basic understanding of all aspects of farm management and biosecurity
- Capacity to collect and analyse data relating to farm management practices
- Understanding of agricultural and environmental policies/guidelines and management
- Demonstrated experience in community consultation and engagement
- Demonstrated skills in rural extension
- Demonstrated ability to build networks

QUALIFICATION REQUIREMENTS

This position requires at least 5 years' experience in agriculture extension (preferably in Tasmania) and a degree in Agriculture or Horticulture, and/or a related science.

GENERAL CRITERIA

Prescribed performance criteria (as per RMCG EBA 2021) – LEVEL 2 CONSULTANT

- Undertake and complete tasks under the guidance of a project manager or supervisor
- Complete tasks according to client needs
- Complete projects on time and on budget
- Undertake client liaison
- Continue to develop technical expertise and undertake tasks in line with your position description
- Assist with the preparation of bids for potential jobs in accordance with technical skills.

Personal

- Self-motivated and a good attitude to work
- Questioning mind/problem solving ability
- Demonstrated high academic and/or work achievement
- Strong communication and interpersonal skills
- Attention to detail
- Capacity to work independently and within a team
- Value a balanced approach to work, community and family.

SALARY AND CONDITIONS

The remuneration package for the position will be negotiated with the preferred applicant, however, is expected to be in the range of \$80,000 – \$90,000 (FTE plus 11.5% superannuation).

APPLICATION REQUIREMENTS

To be considered for this position, your application **must** include the following:

- A cover letter
- A succinct response to the **key selection criteria** (either in the cover letter or separate document)
- A **CV** (no more than 2 pages) listing qualifications, previous experience and the names of two referees.

ENQUIRIES

Enquiries are welcome and are to be directed to:

Doris Blaesing

Associate

dorrisb@rmcg.com.au

0438 546 487

APPLICATIONS

Applications should be sent to

Leah McMahon

HR Coordinator

recruitment@rmcg.com.au