

# Position Description

<b>Position title:</b>	Senior Recycled Water Consultant
<b>Basis of employment:</b>	Full Time or Part Time (minimum 24 hours per week)
<b>Location:</b>	Preferably Bendigo
<b>Remuneration:</b>	\$100,000-\$130,000 (FTE excl. superannuation) – to be negotiated with preferred applicant
<b>Closing date:</b>	30 <sup>th</sup> August 2024 (COB)

## ABOUT RMCG

### Who we are

RMCG is a thriving multidisciplinary consultancy business with over 80 staff across Victoria, Tasmania, and NSW. Our dynamic team has skills in science, engineering, economics, social research, agribusiness, natural resource management, planning, strategy, communications and engagement. We apply our expertise and insight to drive sustainable resource use.

We consult on a wide range of environmental, agricultural and community issues relating to water including: waterway management; water for the environment; irrigation and drainage policy and design; water trading and risk mitigation; climate adaptation; water quality; business case development for investment; and water pricing and regulatory submissions.

RMCG is one of Australia’s strongest regionally focussed consulting groups and we have achieved this position through a commitment to the sustainable development of rural industries and communities.

Culturally, RMCG is progressive, innovative and inclusive. You’ll be working with friendly, intelligent, principled people who are great at what they do. We look after each other and care about the communities we work in. The word Group in our name is important. We put a great deal of effort into coming together to learn, to develop, to influence our sectors and to share the results and rewards of our work.

We are a Certified Benefit Corporation (B Corp) and part of a global community of businesses that meet high standards of social and environmental impact.

## WHAT WE ARE LOOKING FOR

We are looking for a smart, capable and enthusiastic team member with expertise that can be applied in recycled water, waste management and irrigated agriculture.

Ideally, we are seeking a person who has a minimum of 5 years professional experience and knowledge in the following technical areas:

- Resource recovery - particularly recycled water and biosolids
- Irrigated agriculture
- Soil testing and analysis
- Groundwater management
- Water balance modelling

The successful candidate will have a good professional network, or the capacity to develop one. Communication skills, attention to detail, and the capacity to work within a team and independently, are critical to success in the role.

## **PRIMARY FUNCTIONS OF THE POSITION**

You will work in teams with other RMCG consultants on projects involving the sustainable use of recycled water and organic wastes (e.g. biosolids). You will help to ensure our clients are meeting their environmental compliance requirements and maximising the benefits that can be achieved from these resources.

Examples of recent relevant work by RMCG include: the preparation of Health and Environment Management Plans (HEMPs) and User Site Management Plans (USMPs) for recycled water and biosolids users; water balance modelling for recycled water systems; soil and groundwater monitoring and compliance reporting; recycled water and biosolids management strategic planning; development of Risk Management and Monitoring Programs (RMMP) for wastewater treatment; review and development of regulatory management guidance documents.

You will work with government agencies, water authorities, private industry, community groups, regulators and farmers to:

- Collect, synthesise and analyse a range of data, particularly field data (soil test results, groundwater monitoring data, irrigation and crop yield data)
- Analyse options and undertake concept design to ensure sustainable and practical approaches to the management of water, wastes and other natural resources.
- Assess environmental risk and appropriate management and monitoring responses
- Develop and review environmental monitoring and sampling programs
- Support our clients to meet regulatory requirements
- Prepare clear and succinct plans, strategies and reports.

## **KEY SELECTION CRITERIA**

We are seeking a candidate with at least 5 years of professional experience who can demonstrate:

- Strong technical knowledge relevant to recycled water, irrigation, soils, groundwater, water balance modelling and/or
- Excellent written communication skills, including the ability to clearly communicate findings, insights and recommendations
- Skills and experience in building effective working relationships with clients, colleagues and other project stakeholders (including farmers)
- Ability to manage projects and identify and develop business opportunities

Previous experience in consulting would be considered favourably.

## **QUALIFICATION REQUIREMENTS**

A degree in agricultural science, environmental science, engineering or a related discipline.

## **ADDITIONAL INFORMATION**

- We support job satisfaction and offer a flexible and highly autonomous approach to projects and work management.
- We offer exceptional conditions including daily lunches, paid parental leave, income protection insurance, clear progression pathways, staff profit share and an employee share scheme.
- We highly value diversity
- The position may involve some travel.
- RMCG has offices in Victoria, Tasmania and NSW.

## SALARY

The remuneration package for the position will be negotiated with the preferred applicant and dependent on technical knowledge and experience, however, is expected to be in the range of \$100,000 – \$130,000 (FTE excluding superannuation).

## APPLICATION REQUIREMENTS

To be considered for this position, your application **must** include the following:

- A cover letter
- A succinct response to the **key selection criteria** (either in the cover letter or separate document)
- A **CV** (no more than 2 pages) listing qualifications, previous experience and the names of two referees.

### ENQUIRIES

Enquiries are welcome and are to be directed to:

*Matthew Shanahan*

*Principal*

*matthews@rmcg.com.au*

*0408 476 140*

### APPLICATIONS

Applications should be sent to

Leah McMahon

HR Coordinator

*recruitment@rmcg.com.au*