

Position Description

Position title:	Senior Consultant – Resource Recovery
Basis of employment:	Full Time or Part Time
Location:	Flexible
Remuneration:	\$110,000-\$150,000 (FTE excl. super) – to be negotiated
Closing date:	27 November, 2024

Opportunity to join a progressive, innovative and inclusive business

A career at RM Consulting Group (RMCG) will offer a high-achieving professional an opportunity to have significant influence in resource recovery. You will be part of a collaborative team working to create positive change for our clients and our communities.

RMCG is a thriving multidisciplinary consultancy business with over 80 staff across Victoria, Tasmania, and NSW. Our dynamic team has skills in science, engineering, economics, social research, agriculture, natural resource management, planning, strategy, communications and engagement. We apply our expertise and insight to drive sustainable resource use.

RMCG is one of Australia’s strongest regionally focussed consulting groups and we have achieved this position through a commitment to the sustainable development of rural industries and communities.

Culturally, RMCG is progressive, innovative and inclusive. You’ll be working with friendly, intelligent, principled people who are great at what they do. We look after each other and care about the communities we work in.

We are a Certified Benefit Corporation (B Corp) and part of a global community of businesses that meet high standards of social and environmental impact. We are committed to using our business as a force for good.

About our Resource Recovery team

Our work in resource recovery leverages RMCG’s skill set to deliver strategies and recycling programs that contribute to circular economies.

We are industry experts in water recycling and resource recovery. Our work includes waste and water balance assessments, diversion opportunities and processing, through to reuse opportunities, market analysis and regulatory approvals. We consider organic and recoverable materials as resources and develop processes and reuse schemes that integrate circular management principles and design out waste. We consider this in the broader context of land management, the environment, and local business opportunities.

Our resource recovery approach is built on our ties to regional communities and agriculture. We combine soil health, agronomy and irrigation expertise, with experience in processing, collection and reuse systems, economic analysis and regulatory knowledge.

<https://www.rmcbg.com.au/expertise/environment>

The position

We are looking for a senior consultant with tertiary training and at least seven years' experience to help drive our resource recovery work. You will work with other leaders at RMCG to ensure we continue to positively influence the Australian resource recovery sector and deliver sustainable outcomes for community, the environment, government and industry.

We see opportunities to increase RMCG's capacity in a range of areas including:

- Recycled water management
- Biosolids and organics land application
- The recovery and use of organics and food wastes
- Waste strategy development
- EPA regulations and approvals.

The work that you will undertake could include:

- Applied technical analysis relevant to your area/s of expertise
- Planning, evaluating and implementing policy and programs in your area/s of expertise
- Writing clear, plain English reports that capture findings, insights and recommendations
- Client liaison and presenting findings to clients
- Stakeholder consultation and data gathering
- Project management
- Business development, including networking, marketing and proposal-writing
- Mentoring and guiding other members of the Resource Recovery team.

Please tell us what type of work you are interested in doing. With networks across a range of sectors and communities, RMCG actively supports our team to pursue work that is meaningful and satisfying.

Qualification requirements

A degree in science, engineering, environmental management, agriculture or a related field.

Key selection criteria

We are seeking a candidate with 7-plus years of professional experience who can demonstrate:

- Extensive experience and strong networks in the resource recovery sector.
- Leading technical knowledge in your area/s of expertise
- The ability to explore and understand issues, think strategically about their likely impacts and develop effective strategy and policy
- Exceptional written communication skills and a proven ability to clearly communicate findings, insights and recommendations
- The desire to operate in a consulting environment where you can work within multi-disciplinary teams to deliver quality products that have an impact.

Previous experience in consulting would be considered favourably.

Additional information

- We support job satisfaction and offer a flexible and highly autonomous approach to projects and work management.
- We offer exceptional conditions including daily lunches, paid parental leave, income protection insurance, clear progression pathways, staff profit share and an employee share scheme.
- We highly value diversity
- The position may involve some travel.
- RMCG has offices in Victoria, Tasmania and NSW.

Salary

The remuneration package for the position will be negotiated with the preferred applicant and dependent on technical knowledge and experience. It is expected to be in the range of \$110,000 – \$150,000 (FTE excluding superannuation).

Application requirements

To be considered for this position, your application must include the following:

- A cover letter
- A succinct response to the **key selection criteria** (either in the cover letter or a separate document)
- A **CV** (no more than 2 pages) listing qualifications, previous experience and the names of two referees.

ENQUIRIES

Enquiries are welcome and are to be directed to:

Matt Shanahan

Principal

matthews@rmcg.com.au

0408 476 140

APPLICATIONS

Applications should be sent to

Leah McMahon

HR Coordinator

recruitment@rmcg.com.au